

**ADDENDUM TO THE
2007-2012 COLLECTIVE AGREEMENT BETWEEN
THE SCHOOL BOARDS EMPLOYER BARGAINING AUTHORITY (for
LIVINGSTONE RANGE SCHOOL DIVISION NO 68) and
THE ALBERTA TEACHERS' ASSOCIATION**

RATES EFFECTIVE SEPTEMBER 1, 2009—5.99 percent increase

8.1 Principal Allowance - The principal's allowance is to be adjusted on the same dates and by the same percentage increases as are applied to the salary grid. In addition to his/her salary in article 4, each principal shall receive, monthly, an allowance equal to 1/12 of a minimum allowance of \$14,493 per school or an amount calculated according to the following schedule, whichever is the greater. In the case of teachers designated as the principal of a Hutterite Colony school, the minimum will not apply; the following calculation scale will apply. In all instances, this calculation will include the principal and assistant principal(s) (vice-principal(s)).

- 4.0 per cent of the fourth year minimum for each of the first five teachers,
- 2.0 per cent of the fourth year minimum for each of the next five teachers,
- 1.3 per cent of the fourth year minimum for each of the next five teachers,
- .90 per cent of the fourth year minimum for each of the next five teachers,
- .85 per cent of the fourth year minimum for each remaining teacher.

For the purpose of this clause, a proportionate allowance shall be paid for part-time teachers.

8.5 The supervisor and coordinator allowances are to be adjusted on the same dates and by the same percentage increases as are applied to the salary grid. In addition to the salary under article 4, there shall be paid the following allowances, to designated personnel employed by the Member Employer.

- (a) Supervisors \$11,513
- (b) Coordinators \$5,524

8.6 The allowance paid to a teacher employed as a teacher on a Hutterite Colony is to be adjusted on the same dates and by the same percentage increases as are applied to the salary grid. In addition to the salary indicated elsewhere in this agreement, a teacher employed by the Member Employer as a teacher on a Hutterite Colony, shall be paid an allowance of \$912, with such allowance to be prorated if the teacher does not teach on the colony on either a full-time basis or for a complete school year.



9.2 The rate of pay for substitute teachers shall be \$180.77 per diem including holiday pay. The one-half day rate shall be 50 per cent of the full-day rate. Rate of pay for a teacher employed on a substitute basis who fills the same teaching position for more than five consecutive days shall be, effective the sixth consecutive teaching day, according to placement on the salary grid subject to the terms of this collective agreement.

Schedule A

	One	Two	Three	Four	Five	Six
0	0	0	0	54,055	57,099	60,492
1	0	0	0	57,213	60,264	63,661
2	0	0	0	60,372	63,431	66,828
3	0	0	0	63,531	66,596	69,996
4	0	0	0	66,690	69,760	73,163
5-6	0	0	0	69,848	72,926	76,332
7	0	0	0	73,007	76,091	79,500
8	0	0	0	76,165	79,258	82,667
9	0	0	0	79,324	82,423	85,836
10	0	0	0	82,484	85,589	89,003
11	50,275	56,735	63,698	85,642	88,754	92,171

School Boards Employer Bargaining Authority

•The Alberta Teachers' Association

Date

Date

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